

**SECOND AMENDMENT TO  
AGREEMENT**

**THIS SECOND AMENDMENT TO AGREEMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2019, by and between

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
(hereinafter referred to as “SBBC”),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

**METROPOLITAN LIFE INSURANCE COMPANY**  
(hereinafter referred to as “METLIFE”),  
having its principal place of business at  
200 Park Avenue  
New York, New York 10166

**WHEREAS**, SBBC issued a Request for Proposal identified as RFP 16-057V – Group Disability Coverage for School Board Employees, dated, September 4, 2015 and amended by Addendum Number One, dated September 15, 2015 and Addendum Number Two dated, September 22, 2015 and Addendum Number Three, dated September 29, 2015 and Addendum Number Four, dated October 2, 2015 (herein referred to as ‘RFP’), which are incorporated by reference herein, for the purpose of receiving proposals for Group Disability Coverage for School Board Employees; and

**WHEREAS**, METLIFE offered a Proposal, dated September 17, 2015 (hereinafter referred to as “Proposal”), which is incorporated by reference herein, in response to the RFP; and

**WHEREAS**, SBBC and METLIFE entered into an Agreement dated November 17, 2015 (hereafter “Agreement”) for Group Disability Coverage for School Board Employees under RFP 16-057V; and

**WHEREAS**, SBBC and METLIFE entered into the First Amendment to Agreement dated August 21, 2018 for Group Disability Coverage for School Board Employees under RFP 16-057V

**WHEREAS**, the Parties mutually desire to amend certain provisions of the Agreement.

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

## ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

2.01 **Term of Agreement.** The November 17, 2015 Agreement is hereby extended from January 1, 2020 through December 31, 2020, unless terminated earlier pursuant to Section 3.05 of the Agreement.

3.01 **Premiums.** The premium rates for the period January 1, 2020 through December 31, 2020 shall be:

Core Plan: 0.477 cents per \$100.00 of insured payroll  
Buy-Up Plan: 0.242 cents per \$100.00 of insured payroll

4.01 **Order of Precedence Among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents shall take precedence in this order:

- a) This Second Amendment to Agreement; then
- b) The First Amendment to Agreement dated August 21, 2018; then
- c) The Agreement dated, November 17, 2015; then
- d) Addendum Number Four dated, October 2, 2015; then
- e) Addendum Number Three dated, September 29, 2015; then
- f) Addendum Number Two dated, September 22, 2015; then
- g) Addendum Number One dated, September 15, 2015; then
- h) RFP 16-057V – “Group Disability Coverage for School Board Employees; then
- i) The Proposal submitted by METLIFE in response to the RFP.

5.01 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

6.01 **Authority.** Each person signing this Second Amendment to Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Second Amendment to Agreement on behalf of the Party for whom he or she is signing, and to bind and obligate such Party with respect to all provisions contained in this Second Amendment to Agreement.

**IN WITNESS WHEREOF**, the Parties hereto have made and executed this Second Amendment to Agreement on the date first above written.

**FOR SBBC**

(Corporate Seal)

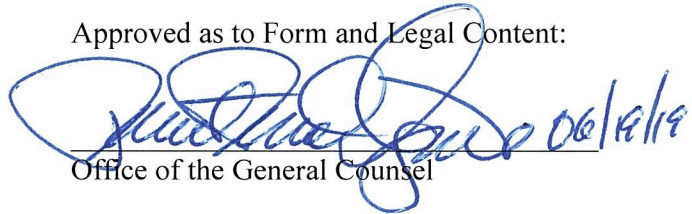
THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
Heather P. Brinkworth, Chair

\_\_\_\_\_  
Robert W. Runcie, Superintendent of Schools

Approved as to Form and Legal Content:

  
Office of the General Counsel

**FOR METLIFE, INC.**

(Corporate Seal)

Metropolitan Life Insurance Company

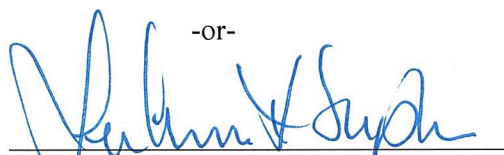
ATTEST:

By   
Signature

\_\_\_\_\_, Secretary

Printed Name: Michael McDermott

Title: Vice President-National Accounts

-or-  
  
Witness

  
Witness

STATE OF GA

COUNTY OF FULTON

The foregoing instrument was acknowledged before me this 7<sup>th</sup> day of June, 2019 by MICHAEL McDERMOTT of \_\_\_\_\_ of \_\_\_\_\_ on behalf of the corporation/agency. He/She is personally known to me or produced \_\_\_\_\_ as identification and did/did not first take an oath. \_\_\_\_\_ Type of Identification

My Commission Expires:

  
Signature – Notary Public

(SEAL)

\_\_\_\_\_  
Printed Name of Notary

**Susan Brewton  
Notary Public  
Fulton County, Georgia  
My Commission Expires August 31, 2021**

\_\_\_\_\_  
Notary's Commission No.